

## **EMPLOYMENT COMMITTEE**

(from 18 June 2013)

EMP

### **Approval of Offer Package Director of Public Health Role (Minute 35 refers)**

The report concerning this matter (among other issues) has been to Employment Committee which has dealt with all the recommendations within its remit.

The recommendation before Council today is to comply with the resolution passed at 19 March 2013 council meeting which states that

"Any proposal to offer a new chief officer appointment on terms and conditions which include a total remuneration package of £100,000 or more, which would routinely be payable to the appointee and any benefits in kind to which the officer would be entitled as a result of their employment (but excluding employer's pension contributions) will be referred to the Full Council for approval before any such offer is made to a particular candidate."

As only a short section of the report is relevant to this recommendation, the full report has not been circulated with the papers. If Members wish to view the full report it is available at the following link

<http://www.portsmouth.gov.uk/media/emp20130618r9.pdf>

The Director of Public Health role has been independently evaluated using the Council's job evaluation scheme and as a result has been placed into Band 19. This is consistent with other director-level posts.

**RECOMMENDED to Council that approval be given to offer an appointment within Band 19, currently equating to a salary in the range £99,007 to £109,430 (in accordance with the resolution passed at 19 March 2013 council meeting).**

Councillor Gerald Vernon-Jackson  
Chair for the meeting